



HORTY

Your Partner for Success

**Joyce Ackerman, PHR,
Human Resource Consultant**



Joyce built the Horty HR consulting service from the ground up in 1996, and our clients count on her to help them maximize their financial services staff. From recruitment support to salary surveys and creation of policies and procedures, Joyce makes sure the HR environment is efficient and effective for your people...and your business.

Joyce is the Co-Chair of the HR Committee for the Delaware Contractors Association, the Chair of the Personnel Committee for the Wilmington Senior Center, and a Board Member with the Central American Evangelical Center for Pastoral Studies (CEDEPCA).

Education:

Bachelor of Science, Management, Neumann University, *Cum Laude* (1982)
National School of Human Resources, University of Colorado (1990)
Professional Human Resource Management, Villanova University (1996)

Professional Designations:

Professional in Human Resources

Experience:

Horty & Horty, P.A., Human Resource Consultant, 1996 to present

Delaware Trust Company (Wachovia), Human Resource Specialist, 1986-1995