



HORTY

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DOUGLAS R. PHILLIPS, CPA, PRESIDENT & MANAGING DIRECTOR



Doug serves Horty & Horty, P.A. clients in many industries, including gaming, not-for-profits, professional services, construction and real estate development. In addition to providing consulting and business advisory services to clients on a variety of matters, Doug coordinates and supervises tax planning and compliance engagements, as well as, audit and accounting engagements for the firm's clients. Additionally, Doug serves as Managing Director of Horty and is actively involved in building business relationships, overseeing the firm's marketing initiatives and authoring numerous articles for publication and addition to the firm's article library.

Doug is a member of the American Institute of Certified Public Accountants (AICPA), Delaware Society of Certified Public Accountants (DSCPA), Maryland Association of Certified Public Accountants (MACPA), Institute of Internal Auditors (IIA) and American College of Forensic Examiners. His current Board responsibilities are with the United Way of Delaware and the Audit Committee of the First State Community Loan Fund. Additionally, Doug serves on the Greater Kent Committee. Formerly, he served on the State Board of Accountancy.

Education:

Bachelor of Science, Accounting, University of Delaware (1981)

Professional Licenses & Affiliations:

Certified Public Accountant
Certified Forensic Accountant (Cr.FA)
Diplomate of the American Board of Forensic Accounting
Diplomate of the American Board of Forensic Examiners
Member, AICPA
Member, DSCPA
Member, MACPA
Member, IIA

Experience:

Horty & Horty, P.A., President and Managing Director, 1983 to present

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